



THE REFUGE CENTER
FOR COUNSELING

Post-Masters Volunteer Fellowship

Strategic Focus:

A Place for Clinical Experience

- Steady stream of diverse referrals and experiences tailored to therapist desires, needs and capabilities
- Opportunity to practice and adjust to different modalities

A Place for Equipping

- Continuing professional education and therapeutic skills training
- Support for the licensure process and prep for exams
- Guidance in how to launch a practice, if desired

A Place to Grow

- Excellent facilities (office, record keeping, support staff)
- Supervision-outstanding group supervision tailored for LMFT, LPC and LCSW at no cost
- Informal coaching and support-easily accessed from staff, colleagues as needed
- Formal and informal recognition and feedback (based on individual preferences)
 - Recognized as an RCC Fellow and a source for future references
 - Formal feedback to help strengthen and make adjustments
 - Informal, spontaneous feedback based on observations of staff and colleagues
- Networking-opportunity to build relationships among total staff of 35-40 (staff, other Fellows, interns)

To reflect the Lord Jesus

- Attachment based leadership in a culture of grace and truth
- Level playing field, “no heroes and no zeros”
- Recognizing and serving those He sends our way